

Mr Chris Franks AM/AC
National Assembly for Wales
Cardiff Bay
Cardiff
CF99 1NA

Carl Evans
01443 864320
01443864426

FOI/08/456
15th October 2008

Dear Mr Franks,

FREEDOM OF INFORMATION ACT 2000 - INFORMATION REQUEST

Thank you for your request for information received on 17th September 2008.

We have considered your request and enclose the following information:

The details of the number of council staff who were suspended during the 2006/07 and 2007/08 financial years

	2006/07	2007/08
Number of council staff suspended	20	40

The details of the number of council staff who were dismissed during the 2006/07 and 2007/08 financial years

	2006/07	2007/08
Absence could not be sustained any longer	12	20
Ill health dismissals	62	45
Disciplinary Issues	14	16

The details of the longest period a member of staff was suspended during the 2006/07 and 2007/08 financial years

	2006/07	2007/08
Longest period for suspension	The whole of the	The whole of the

	financial year	financial year
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The details of the total cost of paying staff while suspended during the 2006/07 and 2007/08 financial years

	2006/07	2007/08
Total Cost of suspensions	£125 381.37	£463 784.78

A number of these cases (23) continued into the 2008/09 financial year but the data has only been provided up to 31st March 2008 in line with the financial years requested.

Costs have been apportioned to the year in which they were incurred so if a suspension crossed two financial years, the costs have been apportioned accordingly.

The details of the reasons for suspensions in 2006/07 and 2007/08

	2006/07	2007/08
Asleep on duty		1
Assault on a service user		1
Benefit Fraud	1	
Bullying and Harassment	2	4
Code of Conduct Issues	1	9
Conduct and failure to follow procedure		1
Conduct towards a colleague		1
Conduct towards staff and service users	3	2
Domestic Violence	1	
Drugs		1
Failure to follow procedure	1	6
Fraud	1	
Inappropriate interaction / conduct with pupils/service users	3	1
Misrepresentation of Qualifications	1	
Misuse of confidential information	1	
Neglect of service user	2	8
Police investigation		3
Putting service users at risk	1	1
Under the influence of alcohol	1	
Violence at Work	1	

2007/08 - 1 Case requires further investigation

Directorate

	2006/07	2007/08
Chief Executives Department	0	2
Directorate of Education and Leisure	4	4
Directorate of Social Services	14	22
Directorate of the Environment	2	11

We supply this information based on your original request. If this is not what you wanted or if you feel we have not fully understood your request please do not hesitate to contact me to clarify your exact requirements.

If you have any queries or concerns or are in any way dissatisfied with the handling of your request please contact me.

Yours sincerely,

CARL EVANS
ASSISTANT INFORMATION OFFICER

You have the right to appeal against our decision.

<p>If you wish to appeal please set out in writing your grounds of appeal and send to:</p> <p>Information Unit Caerphilly county borough council, Tredomen House, Tredomen Park, Ystrad Mynach, Hengoed. CF82 7WF</p> <p>Appeals will be determined by Mr. Stuart Rosser – Chief Executive.</p>	<p>If you are unhappy with that decision you have the right to appeal to:</p> <p>Information Commissioner's Office - Wales, Cambrian Buildings, Mount Stuart Square, Cardiff, CF10 5FL</p> <p>Website: www.ico.gov.uk Telephone: 029 2044 8044 Fax: 029 2044 8045 Email: wales@ico.gsi.gov.uk</p>
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